

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Organization: Mines and Geosciences Bureau Region 07		Organization Category: National Government, Regional Office	
Organization Hierarchy: Department of Environment and Natural Resources, Mines and Geosciences Bureau, Mines and Geosciences Bureau Region 07			
Total Budget/GAA of Organization:	50,980,000.00		
Total GAD Budget	4,406,000.00	Primary Sources	4,406,000.00
		Other Sources	0.00
% of GAD Allocation:	8.64%		



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DIVISION/GAD FOCAL POINT
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**LORETO B. ALBURO, CESO VI
REGIONAL DIRECTOR**



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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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CLIENT-FOCUSED ACTIVITIES



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1	Dearth in information as to how many men, women, and children reside in high risk zones since disaster risk assessment is not yet being done by local government units/Lack of disaggregated data of men, women and children exposed to geologic hazards and risks	Lack of disaggregated data of men, women and children exposed to geologic hazards and risks	Determine the number of men, women and children residing in high risk zones based on the MGB 1:10,000 scale geohazard maps and come up with appropriate measures to minimize disaster risk	MFO: Determine the number of men, women and children residing in high risk zones based on the MGB 1:10,000 scale geohazard maps and come up with appropriate measures to minimize disaster risk	Assessment of elements exposed to risks and disaggregation of information on sex in high risk areas covered by the detailed Vulnerability and Risk Assessment Project	11 risk assessment reports in high risk areas with sex-disaggregated data and recommended intervention measures - 11 risk assessment reports in high risk areas with sex-disaggregated data and recommended intervention measures	3,392,500.00	GAA	Geosciences Division, Finance and Administrative Division, ORD



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2	Only about 25% of the barangay and LGU officials who attend seminars on geohazard awareness and disaster preparedness are women based on sex-disaggregated data of participants in disaster preparedness capacity-building seminars organized by MGB-7/Low level of women participation in Disaster Risk Reduction fora, seminars and other DRR initiatives	Only about 25% of the barangay and LGU officials who attend seminars on geohazard awareness and disaster preparedness are women based on sex-disaggregated data of participants in disaster preparedness capacity-building seminars organized by MGB-7	Increase geohazard awareness and disaster preparedness in women barangay and MLGU officials through increased participation of women in DRR seminars and fora	MFO: Increase geohazard awareness and disaster preparedness in women barangay and MLGU officials through increased participation of women in DRR seminars and fora	Involvement of women officials and women's groups in the regular formal IEC/seminar on geohazard awareness and disaster preparedness by specifying their attendance in the invitation letter sent to the LCEs	No. of Women's group, LGU Officials invited in the MGB-initiated geohazard awareness seminar for 12 Municipalities - Women's group, LGU Officials invited in the MGB-initiated geohazard awareness seminar for 12 Municipalities	813,500.00	GAA	Geosciences Division, Finance and Administrative Division, ORD



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ORGANIZATION-FOCUSED ACTIVITIES



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3	MGB-7 Employees contractual and/or new women and men employees are still unaware or have limited understanding of gender-related laws, rules and policies.	MGB-7 Employees contractual and/or new women and men employees have just been recently hired and have not undergone any GAD training program.	Increase understanding of new women and men employees of GAD-related laws, policies and programs.	GASS: Increase understanding of new women and men employees of GAD-related laws, policies and programs.	Conduct of training on GST.	No. of women and men employees of MGB-7 attended in GST. - 1 GST training conducted and attended by 20 women and men employees of MGB-7.	40,000.00	GAA	RGADFPS/GAS



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4	Limited understanding of a few of the RGADFS members on new policy directions on the implementation of GAD plans and programs.	Limited understanding of a few of the RGADFS members on new policy directions on the implementation of GAD plans and programs	Increased knowledge of RGFPS on GAD.	GASS: Training on GAD	Participation/attendance in GAD conferences and/or workshops.	No. of GAD conference/workshop attended by members of the RGADFPS. - 1 GAD conference/workshop attended by at least 2 members of the RGADFPS.	50,000.00	GAA	RGADFPS, Finance and Administrative Division, ORD



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5	Limited understanding of women and men employees on recent GAD policy issuances.	Lack of readily accessible gender and development-related information materials available for reading by employees.	To heighten awareness of MGB-7 women and men employees on recent gender-related issues.	GASS: To heighten awareness of MGB-7 women and men employees on recent gender-related issues.	Printing/reprinting of GAD IEC materials.	No. of GAD related materials printed. - 50 GAD related materials printed	20,000.00	GAA	RGADFPS, Finance and Administrative Division, ORD



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6	Limited understanding of women and men employees on recent GAD policy issuances.	Lack of readily accessible gender and development-related information materials available for reading by employees.	To heighten awareness of MGB-7 women and men employees on recent gender-related issues.	GASS: To heighten awareness of MGB-7 women and men employees on recent gender-related issues.	Maintenance of the GAD Bulletin Board.	No. of GAD bulletin board maintained. - 1 GAD Bulletin Board Maintained.	5,000.00	GAA	RGADFPS, Finance and Administrative Division, ORD
7	Limited understanding of women and men employees on recent GAD policy issuances.	Lack of readily accessible gender and development-related information materials available on the website for employees.	Increased knowledge of MGB Region 7. women and men employees on recent gender-related issues.	GASS: To heighten awareness of MGB-7 women and men employees on recent gender-related issues	Dissemination of information on gender-related issues through posting in the GAD Web Corner.	No. of GAD web corner maintained, - 1 GAD web corner maintained.	5,000.00	GAA	RGADFPS, Finance and Administrative Division, ORD, Webmaster



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8	Low appreciation of the organization on mainstreaming GAD.	Limited capacity of newly appointed/designated RGADFPS members on mainstreaming GAD in the agency.	Increased capacity of the RGFPS members in mainstreaming gender in the organization's plans and programs.	GASS: Increased knowledge of RGADFPS members on GAD.	Conduct of a two-day workshop on mainstreaming and harmonizing gender and development in plans and programs of the different operating divisions.	No. of workshop organized attended by newly appointed/designated section chiefs and division chiefs and do not know how GAD could be mainstraimed and harmonized in their plans, programs and activities. - 1 workshop organized attended by newly appointed/designated section chiefs and division chiefs and do not know how GAD could be mainstraimed and harmonized in their plans, programs and activities.	80,000.00	GAA	RGADFPS Focal Person/Planning Unit, Finance and Administrative Division, ORD
SUB-TOTAL							4,406,000.00	GAA	
TOTAL GAD BUDGET							4,406,000.00		



Prepared By:	Approved By:	Date
AL EMIL G. BERADOR	LORETO B. ALBURO, CESO VI	08/02/2018
Chief, Geosciences Division/GAD Focal Point System	Regional Director	

